

RECENT AREA TEACHER CONTRACT SETTLEMENTS												
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
CAYUGA-ONONDAGA BOCES												Average
BOCES	2.75	2.80	2.80	1.99	4.00	4.00	4.00					3.19
Auburn	2.70	2.75	2.80	2.85	4.00	4.00	4.00	4.00				3.39
Cato-Meridian	2.85	2.85	2.70	3.50	3.25	3.00	4.00	3.70	3.40			3.25
Jordan-Elbridge	2.80	2.80	2.80	4.00	4.00	4.00	3.50	3.50	3.50			3.43
Moravia	2.85	2.80	2.80	2.80	4.25	4.25	4.25	3.85	3.85	3.80		3.55
Port Byron	2.60	2.88	2.88	2.88	2.88	3.75+\$600	3.75	3.90	3.85	3.80		3.27
Skaneateles	3.10	3.00	3.40	3.60	3.60	4.00	4.00	4.00	4.00			3.63
Southern Cayuga	2.75	add \$1,900	3.00	add \$1,900	4.75	4.50	4.10	3.75				3.81
Union Springs	2.75	2.80	2.85	2.85	2.88	2.99	4.00	3.85	3.75			3.19
Weedsport	2.75	2.75	2.75	3.00	3.00	3.00	3.25	3.25				2.97
Average	2.79	2.83	2.88	3.05	3.66	3.75	3.89	3.76	3.73	3.80		
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
BROOME-TIOGA BOCES												Average
Chenango Forks						4.75	4.5	4.25				4.50
Chenango Valley	\$2,000 cash	3.00	3.00	3.00	4.0 + \$1250	4.25	3.25	4.00	4.00			3.42
Deposit	2.99	\$400 + 3.00	\$400 + 3.00	\$400 + 3.00	\$400 + 3.00	3.00	3.00	3.00				3.00
Maine-Endwell	2.95	3.10+\$300	3.10	4.90	2.96	2.96	2.96					3.31
Owego-Apalachin	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00		3.60
Union Endicott	3.50	3.50	3.00	3.00	4.00	4.00	4.00	4.00				3.63
Vestal	3.00	3.00	3.00	3.00	3.15	3.20						3.06
Average	3.09	3.13	3.02	3.38	3.53	3.74	3.62	3.85	4.00	4.00		
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
DELAWARE-CHENANGO-MADISON-OTSEGO BOCES												
Sidney	4.00	4.00	4.00	3.00	4.00	4.00	4.00					3.86
Average	4.00	4.00	4.00	3.00	4.00	4.00	4.00					
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
OSWEGO BOCES												
Hannibal	3.00	3.00	3.00	3.00	3.00	3.00	3.00	5.00	4.00	4.00	3.50	3.41
Phoenix		3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00			3.50
Average	3.00	3.00	3.00	3.00	3.00	3.50	3.50	4.50	4.00	4.00	3.50	

Recent Area Teacher Contract Settlements												
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Tompkins-Seneca-Tioga BOCES												Average
Candor	2.0 + \$44/step	2.0 + \$44/step	1.25	2.0 + \$45/step	2.0 + \$45/step	3.50	3.50	3.50	3.50			2.94
Dryden	4.42	4.25	4.14	3.31	\$200 + 4.80	\$200 + 4.80	\$200 + 4.80					4.03
Groton	6.00	3.00	3.00	3.00	3.50	7.00	4.50	4.00	4.00			4.22
Newfield	3.00	3.25	3.00	3.00	3.75	4.00	4.25	\$2K + 3.50	5.00	\$2K + 2.75		3.66
South Seneca	3.25	3.50	3.50	3.50	3.50	7.00	6.00	5.50				4.47
Trumansburg	3.50	3.50	3.00	3.25	3.75	4.00	3.00	4.00	4.50			3.61
Average	4.03	3.60	2.98	3.21	3.63	5.10	4.25	4.25	4.25			
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Wayne - Finger Lakes BOCES												Average
Clyde-Savannah	3.25	3.00	2.0 + \$125	3.30	3.25	3.25	3.25	3.25				3.22
Dundee	4.00	3.25	3.25	2.75	2.75	2.75	5.50	5.00	4.00			3.69
Gananda	3.10	3.20	3.40	3.00	5.00	5.00	4.00	4.00				3.81
Geneva	2.50	3.00	2.50	2.50	2.70	4.00	4.00	3.70	3.20			3.12
Gorham-Middlesex	3.00	3.00	3.20	3.50	3.50	3.50	4.50	4.50	4.50			3.69
Honeoye	3.30	3.35	3.45	3.60	3.60	3.50	3.40	4.00	4.00	3.75	3.75	3.61
Lyons	2.90 + \$200	3.10	3.30	5.10	3.60	3.60	3.60					3.72
Manchester-S'ville	2.50	2.50	4.50	4.50	4.00	4.00	4.25	4.00	4.00			3.81
Naples	3.50	3.45	3.35	3.25	3.50	3.50	4.25	4.25	4.25	4.00		3.73
Newark	3.25	3.10	3.20	3.30	3.30	3.30	3.30	3.0 + \$900	3.0 + \$750	3.0 + \$600		3.25
Palmyra-Macedon	2.75	3.25	3.25	3.25	3.25	3.50	4.25	4.25	4.25	4.25	4.00	3.47
Penn Yan	3.00	3.00	3.00	3.0 + \$125	3.0 + \$125	4.00	4.00	4.00				3.40
Phelps-Ct. Springs	3.00	3.00	3.00	3.60	3.90	3.40	3.75	3.60	3.50			3.42
Red Creek	3.00	2.50			3.90	3.90	3.90	4.50	4.00	4.00		3.71
Romulus	3.00	2.75	2.75	2.75	3.75	3.75	4.00	4.00	4.00	4.00		3.34
Seneca Falls	2.00	3.00	3.00	3.00	3.80	3.60	3.30	add \$1200	4.00	4.00	4.00	3.10
Sodus	3.30	3.00	3.00	3.00	3.00	3.95	3.75	3.00	3.00			3.22
Waterloo	3.50	3.50	3.25	3.25	4.00	4.00	4.00	4.00				3.69
Wayne	3.00	3.00	3.00	3.00	3.50	3.50	4.25	4.00	4.00	3.75		3.50
Williamson	3.00	3.00	3.75	3.15	3.80	3.50	3.25	3.25				3.34
Average	3.05	3.05	3.23	3.32	3.58	3.68	3.93	4.00	3.90	3.96	3.92	
NEWARK 2025-26, also added \$500 - \$2,100 based on Years of Service												
SODUS 2023-24: 3.45% off schedule, 2024-25: 3.25% off schedule and 2025-26: 3.00% off schedule												
PENN YAN 2023-24, +\$1,500 for Teachers, +\$2,500 for Teaching Assistants												